

## Charter of Sustainable policy



The Niu Beach Hotel Moorea, managed by South Pacific Management, is located on the island of Moorea in French Polynesia. It offers 16 bungalows and duplexes. French Polynesia, like other small Pacific island nations, is particularly vulnerable to climate change, which can impact highly biodiverse ecosystems such as coral reefs.

We are aware of the potential impact of our activities on the environment and local communities if not properly managed. Therefore, we aim to be proactive in combating climate change and preserving the island's resources while supporting local communities. We are committed to conducting our activities with utmost respect for our economic, physical, and social environment while maintaining our customer satisfaction objective.

This is why we are committed to Corporate Social Responsibility (CSR). We pledge to continuously improve, measured annually by environmental and social performance indicators.

Our strategy is based on three pillars:

- Economic: employment of Polynesian workers, local sourcing, fair trade, engaging local subcontractors, etc.
- Social: workplace well-being, employee safety, gender equality, etc.
- Environmental: reducing water and energy consumption, waste production, preserving island resources, sustainable waste management, biodiversity conservation efforts, etc.

The Niu Beach Hotel Moorea complies with current regulatory provisions related to our environmental approach. We also encourage all our suppliers and clients to embrace a culture that integrates sustainable development principles. Additionally, we offer our guests the opportunity to contribute financially during their stay.

This contribution supports sustainable development actions, such as coral nursery creation, and allows us to collaborate with local associations working on various educational, cultural, and social projects.

This charter reflects a voluntary approach to continuous improvement, led by the management and its employees.

South Pacific Management Thierry Buttaud General Manager Niu Beach Hotel Moorea Silvia Martino General Manager

